**OFFICIAL RULES**

**DOT Compliance Group’s**

**MY RIG GIVEAWAY CONTEST**

**NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT IMPROVE CHANCES OF WINNING.**

**THIS CONTEST IS INTENDED FOR PLAY IN THE UNITED STATES ONLY AND WILL BE GOVERNED BY U.S. LAW. DO NOT ENTER IF YOU ARE NOT ELIGIBLE AND/OR NOT LOCATED IN THE UNITED STATES AT TIME OF ENTRY. VOID WHERE PROHIBITED OR RESTRICTED BY LAW.**

1. **The Contest**. The Dot Compliance Group’s My Rig Giveaway Contest (“**Contest**”) is subject to these Official Rules and to all applicable federal, state, and local laws. Void in Puerto Rico, United States possessions and territories, and where prohibited or restricted by law.

By participating in this Contest, you agree to abide by and be bound by these Official Rules, and to waive any right to claim any ambiguity or error herein or in the Contest itself, and to be bound by all actions of the Sponsor and/or Sponsor’s representative, whose decisions are binding and final on all matters related to this Contest.  Further, you explicitly grant Sponsor a license for your Submissions (defined below) in Section 9.

1. **Sponsor**.This Contest is sponsored by DOT Compliance Group, LLC., 129 South Main Street, Suite 110, Grapevine, Texas 76051 (“**Sponsor**” or “**DCG**”).
2. **Eligibility**. This Contest is open to legal residents of the 50 United States and the District of Columbia who (a) are 18 years of age or older as of the time of entry; (b) have a valid commercial driver’s license (“**CDL**”); and (c) have either (i) a valid individual U.S. Department of Transportation (“**DOT**”) number if the entrant is a self-employed owner-operator, or (ii) the entrant’s employer’s valid DOT number if entrant is not self-employed. Employees of Sponsor and its affiliates, parent companies, and subsidiaries, as well as prize providers and advertising and promotion agencies (collectively, the “**Contest Entities**”), together with the immediate families (spouses, parents, siblings, and children) and those persons living in the same household as such employees (whether or not related), are not eligible to enter or win.
3. **Contest Period**.The Contest will begin on February 24, 2024 at 12:01 a.m. Central Time (“**CT**”) and end at 11:59 p.m. CT on April 1, 2024 (“**Contest Period**”). Sponsor’s (or Sponsor’s designated representative’s) computer is the official timekeeper for the Contest.
4. **Part One: Entry Submission**. Entry is a two-step process.
   1. First, during the Contest Period, visit DCGgiveaway.com (the **“Website**”)**,** and (a) provide your first and last name; (b) provide your telephone number and email address for notification purposes; (c) confirm you have a valid U.S. commercial driver’s license; (c) provide either (i) your company name and DOT number if you are a self-employed owner-operator or (ii) your employer’s name and DOT number if you are not self-employed; and (d) tell us how you heard about the Contest in the dropdown menu (collectively, “**Entry Step 1**”).
   2. Second, after submitting this information, DCG will send you an email with a link to the Contest website, or you may visit the website directly. You must (a) upload a picture of yourself or your rig in JPEG or PNG format; and (b) submit a 15-second minimum to two-minute maximum video in MP4 format telling us how you would spend the grand prize money (collectively, “**Entry Step 2**”).

**Your entry is not complete and you are not eligible for any prize until you submit all information required for Entry Step 1 and Entry Step 2.** The information each entrant submits in Entry Step 1 and Entry Step 2 collectively shall be referred to as an entrant’s “**Entry**.” Failure to adhere to the above-described entry requirements and additional requirements below may result in disqualification.

Photograph and Video Submission. Entrant’s video submission must be within the timeframe specified above. Entrant’s photograph and video:

1. May not contain any illegal, indecent, defamatory, racist, sexist, discriminatory, harassing, or otherwise offensive content as determined by Sponsor in its sole discretion.
2. Must be the entrant’s original creative work and may not use any copyrighted or trademarked materials (including but not limited to logos of other businesses) or otherwise infringe any proprietary or intellectual property rights, or the Entry will be disqualified.

Code for Complimentary Course. On or about April 2, 2024, each person who has submitted a complete Entry through completing Entry Steps 1 and 2 will receive an email from DCG containing a coupon code for a complimentary training course. The coupon code is valid for one Drug & Alcohol Supervisor Training course offered by DCG (approximate value $199), and entrant must redeem the code on or before April 1, 2025. Redemption requires Internet access and a valid email address. Sponsor is not responsible if, for any reason, entrant does not receive the coupon code. DCG hopes this prize enhances your knowledge and skills in compliance and safety standards and adds value to your professional development journey.

1. **Part Two: Round One Judging**. Entries will be evaluated by four judges. The Judging Period will begin on or about April 1, 2024 and end on April 9, 2024. Judges will select ten finalists (“**Finalists**”) based on clarity of response, appropriateness to theme, and the emotionally compelling nature of entrant’s story. Sponsor will notify finalists via telephone or email, at Sponsor’s discretion, on or about April 9, 2024.
2. Tie-Breaker. In the event of a tie, Sponsor will choose an additional judge to evaluate the tied Entries according to the criteria listed above and break the tie. The additional judge shall be the sole determiner only of the Finalist(s) selected from among the tied Entries in the event of a tie.
3. Promotional Emails. Entrants may be given the opportunity to opt in to receive commercial emails and/or text messages from Contest Entities during the entry process but are not required to do so. Opting in to receive promotional communications from Sponsor and/or Contest Entities *will not* affect judging or an entrant’s chance of winning.
4. **Part Three: Finalist Interview and Verification**. Between April 10, 2024 and April 26, 2024, each Finalist must complete a video interview and background check.
   1. Background Check. On or about April 9, 2024, DCG will email each Finalist with a background check release and request for information for completion of a background check. The background check may be conducted by a third party. Each Finalist must sign the release and provide the required information on or before April 15, 2024. If a Finalist fails to submit the background check information by the deadline set forth above, Finalist will be disqualified from the Contest. Sponsor reserves the right to disqualify any Finalist due to any information learned from the background check that, in Sponsor’s sole opinion, does not conform to Sponsor’s values.
   2. Video Interview and Identity Verification. Sponsor will schedule a video interview, not to exceed ten minutes, with each Finalist and the judges to (a) discuss the Finalist’s Contest entry and (b) provide proof of such Finalist’s identity through the Finalist’s display during the interview of her or his CDL and valid state-issued license or other form of identification, the sufficiency of which shall be solely determined by Sponsor. Such interview shall occur on a platform to be chosen by Sponsor in its sole discretion. The video call will be recorded and is subject to the terms set forth in Section 9 below. An Internet connection or cellular phone with a camera is required, and Sponsor is not responsible for any technical issues which may arise during such interview. Sponsor reserves the right to disqualify any Finalist due to any information learned from the video interview that, in Sponsor’s sole opinion, does not conform to Sponsor’s values.

The Finalists who successfully complete the video interview, identity verification, and background checks (“**Eligible Finalists**”) will be eligible to have their submitted videos posted on the Website for public judging through the below-described process.

1. **Part Four: Round Two Public Judging**. Between April 27, 2024 and May 10, 2024, Sponsor will make the Eligible Finalists’ submitted videos available for public viewing and judging on the Website. Visitors to the Website may view the videos and vote for the video the visitor finds most emotionally compelling. Each Website visitor may vote for one Eligible Finalist per day during the period when public judging is open. Automated and/or repetitive electronic submission of votes (including but not limited to votes made using any script, macro, bot, or contest service) will be disqualified and transmissions from these or related email or IP addresses may be blocked. Use of multiple email accounts to vote will result in disqualification of such vote. All votes must be received and recorded between April 27, 2024 and May 10, 2024 to be eligible. Proof of vote submission is not proof of receipt by Sponsor.

Public judging during the period described above in this Section 8 will determine the winners of the prizes. In the event of a tie, Sponsor will choose a judge to evaluate the tied entries according to the criterion listed above in this Section 8 and break the tie. The additional judge shall be the sole determiner of the winner in the event of a tie.

1. **License**.Except to the extent otherwise prohibited by law,by entering, you hereby irrevocably consent to give Sponsor a royalty-free, irrevocable, perpetual, non-exclusive license to use, reproduce, modify, publish, create derivative works from, and display all written, photographic, videographic, and other contest entry materials and information provided by you to Sponsor during any part of the Contest, including but not limited to the Entry and the content of the video interview (together, “**Submissions**”) in whole or in part, on a worldwide basis, in perpetuity, and to incorporate it into other works, in any form, media or technology now known or later developed, for any purpose whatsoever, including for promotional or marketing purposes.

Except to the extent otherwise prohibited by law, by entering, you hereby irrevocably permit, authorize, grant, and license Sponsor and its affiliates, successors, and assigns, and their respective licensees, advertising agencies, promotion agencies, and fulfillment agencies, and the employees, officers, directors, and agents of each and all of them, the rights to display, publicly perform, exhibit, transmit, broadcast, reproduce, record, photograph, digitize, modify, alter, edit, adapt, create derivative works, exploit, sell, rent, license, otherwise use, and permit others to use, your Submissions and your name, image, likeness, appearance, voice, professional and personal biographical information, signature, and other personal characteristics and information, and all materials created by or on behalf of Sponsor that incorporate any of the foregoing (“**Materials**”) in perpetuity throughout the universe in any medium or format whatsoever now existing or hereafter created, including but not limited to, websites, in and on brochures, magazines, and other print publications, electronic, magnetic, and optical media, video and other broadcasts, any and all advertising and promotional materials, press releases, the internet and other digital transmission or delivery methods, and mobile applications, on any platform and for any purpose, including but not limited to advertising, public relations, publicity, and promotion of Sponsor and its affiliates and their businesses, products, and services, without further consent from or royalty, payment, or other compensation to you. Sponsor shall be the exclusive owner of all rights, including copyright, in the Materials.

1. **Limit one (1) entry per person**. Entries become the property of Sponsor and will not be returned to entrant. Automated and/or repetitive electronic submission of entries (including but not limited to entries made using any script, macro, bot, or contest service) will be disqualified and transmissions from these or related email or IP addresses may be blocked. Use of multiple email accounts to enter will result in disqualification. All entries must be received and recorded during the Contest Period to be eligible. Proof of entry submission is not proof of receipt by Sponsor.
2. **Prize**.The number of prizes will vary based on the number of submissions. The approximate retail value (“**ARV**”) for all prizes in the Contest may vary, but shall in no event exceed $34,500.
   1. Up to seven third runner up winners will receive a $500 check.
   2. One second runner up winner will receive a $1,000 check and her or his video may be posted on DCG’s social media channels and/or website.
   3. One first runner up winner will receive a $5,000 check and her or his video may be posted on DCG’s social media channels and/or website.
   4. One grand prize winner will receive a $25,000 check and her or his video may be posted on DCG’s social media channels and/or website.

Prize(s) will be shipped to the winner(s) at Sponsor’s expense, if applicable, to the address provided by winner(s) or delivered in person. Prizes are considered compensation to the winners. All applicable taxes associated with and applicable to receipt or use of the prize (if any) are the sole responsibility of winner and winner may be issued an IRS Form 1099 for any prize valued at $600 or more, or for all prizes won from Sponsor in any calendar year where the aggregate value of all such prizes is $600 or more.

Prizes are non-transferable; no substitutions or exchanges by winner are permitted. Sponsor reserves the right, in its sole discretion, to substitute one or more elements of a prize for a prize of equal or greater value.

1. **Winner Selection and Notification**. On or about May 13, 2024, DCG will count the votes from the public judging to award one grand prize winner, one first runner up winner, one second runner up winner, and up to seven third runner up winners from among all entries received based on the Contest’s judging criteria.
2. Prize Notification. Sponsor will notify the winners via telephone or email at Sponsor’s sole discretion. Notification is deemed to have occurred immediately at the time Sponsor calls or transmits an email. Sponsor will only be required to attempt to leave one voicemail message or send one email. Sponsor reserves the right, but not the obligation, to attempt to contact any winner(s) more than once, in its sole and absolute discretion, and will not be required to attempt to contact winner(s) an equal number of times or in the same manner. Sponsor is not responsible for any change of email address and/or telephone number of any entrant(s) and/or winner(s).

If a potential winner (a) cannot be contacted or does not respond to a notification attempt within three days of notification, or a prize notification is returned as undeliverable;   
(b) does not timely return the Required Documents (as defined in Section 13 below); or (c) is found to be ineligible or not in compliance with these Official Rules in the sole discretion of Sponsor, or Sponsor learns additional or new information that, in Sponsor’s sole discretion, winner does not conform to Sponsor’s values, that potential winner will be disqualified, the prize will be forfeited, and an alternate potential winner may be selected by the judges from among the remaining eligible entries. For each potential winner, if Sponsor is unable to successfully identify a qualified potential winner, Sponsor may elect not to award the corresponding prize.

1. Posting Notification. Sponsor is not obligated to notify any entrant or winner, or obtain permission or right of approval from any entrant or winner, if or when Sponsor posts Contest photographs or videos online.
2. **Winner Verification and Required Documents**. Each potential winner is subject to verification, including verification of residence and background check. In order to receive a prize, winner may be required, within the time period designated by Sponsor, to (a) provide a copy of winner’s valid CDL; (b) provide a valid individual DOT number, or the winner’s employer’s valid DOT number, as applicable; (c) complete, sign, and return to Sponsor an affidavit of eligibility and liability release; (d) except where prohibited by law, complete, sign, and return a publicity release; and/or (e) complete and submit an IRS Form W-9 in its entirety, which includes the winner’s valid United States taxpayer identification number or social security number (the “**Required Documents**”).

Please note that no entrant is a winner of a prize unless and until such entrant’s eligibility has been verified and such entrant has completed and returned the Required Documents, even if that entrant’s name has been publicly posted or identified as a winner prior to completion of the verification process. Sponsor, in its sole discretion, may disqualify any winner who does not meet its background check requirements.

Limit one winner per household (spouses, parents, siblings, and children).

1. **Winners List**. For a list of winners (available 30 days after the end of the Contest Period), please send a self-addressed, stamped envelope to: DOT Compliance Group, LLC., Attn: Shannon Massara, My Rig Giveaway Winners List, 129 South Main Street, Suite 110, Grapevine, Texas 76051. All requests must be received no later than 60 days after the end of the Contest Period.
2. **Trademark Attribution**. The trademarks of Sponsor and Social Media Entities (defined below) are the trademarks of their respective owners. Use does not imply affiliation.
3. **Unless otherwise specified, the following terms, conditions, and/or restrictions generally apply to Contest participation and/or prize(s):**
   1. THIS CONTEST IS SUBJECT TO ALL APPLICABLE FEDERAL, STATE, MUNICIPAL, AND LOCAL LAWS AND REGULATIONS.
   2. Sponsor has not made and is not responsible for, and hereby disclaims, any representation, warranty, or guaranty, express or implied, in fact or in law, relative to the prize.
   3. **Social Media**. Contest is in no way sponsored, endorsed, or administered by Facebook, Instagram, Pinterest, TikTok, and/or X (formerly Twitter) (each, a “**Social Media Entity**” and collectively, the “**Social Media Entities**”). By entering, you understand that you are providing your information to Sponsor and not to a Social Media Entity and agree to the respective Terms of Service and privacy policy of the relevant Social Media Entity.

To sign up for a Facebook, Instagram, Pinterest, TikTok, and/or X (formerly Twitter) account, visit the respective website or download the mobile application. You must agree to the Terms of Service and Privacy Policy of the applicable Social Media Entity.

* 1. **Release**.  To the maximum extent permitted by law, by participating in the Contest, each entrant agrees for entrant and for entrant’s heirs, executors, and administrators to hold harmless, release, indemnify, and defend, Sponsor, the Contest Entities, the Social Media Entities, and their respective officers, directors, employees, and representatives (collectively, the “**Releasees**”) from any and all liability for any loss, harm, damages, rights, claims, actions, costs, or expenses, including without limitation property damages, personal injury, and/or death, in connection with or arising out of: entrant’s participation in the Promotion; acceptance, possession, use, or misuse of any prize or the delivery thereof; preparing for, participating in, and/or traveling to or from any prize-related activity; and any claims based on rights of publicity, rights of privacy, or defamation.

By entering this Contest, you understand and agree that all rights under Section 1542 of the Civil Code of California (“**Section 1542**”) and any similar law of any state or territory of the United States that may be applicable with respect to the foregoing release are hereby expressly and forever waived.  You understand and acknowledge that Section 1542 states: “A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”  By participating in this Contest, entrant expressly waives and relinquishes all rights and benefits under that section and any law of any jurisdiction of similar effect with respect to her or his release of any claims he or she may have against Sponsor as a result of participation in the Contest or acceptance of a Prize.

The Releasees assume no responsibility or liability for (a) any incorrect, incomplete, or inaccurate registration or entry information, or for any faulty, failed, garbled, or jumbled electronic data transmissions; (b) failure to access any website, website feature, social media page, online entry page, or otherwise due to Internet browser settings including settings blocking or limiting cookies or pop-ups, as well as choices, preferences, or settings specific to any website or social media platform; (c) any unauthorized access to, or theft, destruction, or alteration of entries at any point in the operation of this Contest; (d) any technical malfunction, failure, error, omission, interruption, deletion, defect, delay in operation or communications line failure, regardless of cause, with regard to any equipment, systems, networks, lines, satellites, servers, computers, or providers utilized in any aspect of the operation of the Contest; (e) inaccessibility or unavailability of the Internet in general; (f) any injury or damage to participant’s or to any other person’s computer or mobile device which may be related to or result from any attempt to participate in the Contest; or (g) incomplete, lost, or late entries.

* 1. **Modification, Cancellation, or Suspension of Contest**. Sponsor reserves the right, in its sole discretion, to modify, cancel, or suspend this Contest (or any portion of the Contest) should any cause or problem corrupt or inhibit the administration, fairness, security, or proper operation of the Contest and, if feasible in light of such situation as determined by Sponsor in its sole discretion, to select the winner in such manner as deemed fair and appropriate by Sponsor. If, in the Sponsor’s reasonable opinion, there is any suspected or actual evidence of tampering with any portion of the Contest, or if technical difficulties compromise the integrity of the Contest, Sponsor reserves the right to void suspect entries and/or terminate the Contest (or any portion of the Contest) and if feasible in light of such situation as determined by Sponsor in its sole discretion select a winner using all known eligible non-suspect entries received as of the date of termination. Sponsor may prohibit entrant from participating in the Contest or winning a prize if, in its sole discretion, it determines entrant is attempting to undermine the legitimate operation of the Contest by cheating, deception, or other unfair practices or intending to annoy, abuse, threaten, or harass any other entrant or Sponsor’s representatives. Any attempt by an entrant to deliberately undermine the legitimate operation of the Contest is a violation of criminal and civil laws, and should such an attempt be made, Sponsor reserves the right to seek damages from any such entrant to the fullest extent permitted by law. Sponsor is not responsible for typographic or printer’s errors. In no event will more than the number of prizes stated in these Official Rules be awarded.
  2. **Waiver**. BY PARTICIPATING IN THIS CONTEST, ENTRANTS AGREE THAT, TO THE EXTENT PERMITTED BY APPLICABLE LAW, (1) ANY AND ALL DISPUTES, CLAIMS, AND CAUSES OF ACTION ARISING OUT OF OR CONNECTED WITH THE CONTEST, OR ANY PRIZES OR OFFERS AWARDED, SHALL BE RESOLVED INDIVIDUALLY, WITHOUT RESORT TO ANY FORM OF CLASS ACTION; (2) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS INCURRED, INCLUDING COSTS ASSOCIATED WITH ENTERING THE CONTEST, BUT IN NO EVENT WILL ATTORNEY’S FEES BE AWARDED OR RECOVERABLE; AND (3) UNDER NO CIRCUMSTANCES WILL ANY ENTRANT BE PERMITTED TO OBTAIN ANY AWARD FOR, AND ENTRANT HEREBY KNOWINGLY AND EXPRESSLY WAIVES ALL RIGHTS TO SEEK PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES AND/OR ANY OTHER DAMAGES (OTHER THAN ACTUAL OUT-OF-POCKET EXPENSES) AND/OR ANY AND ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED. SOME JURISDICTIONS DO NOT ALLOW CERTAIN LIMITATIONS OR EXCLUSION OF LIABILITY, SO THE FOREGOING MAY NOT APPLY TO EVERY ENTRANT.
  3. **Internet and Mobile Phone Use**. Please note that any normal Internet access and usage charges imposed by your Internet service provider will apply. If you use a mobile device to access the Contest entry form, your wireless service carrier’s standard charges, data rates, and other fees may apply. You understand that by participating in this Contest via mobile phone, if you are a potential winner, the Sponsor may contact you via mobile phone, which may be subject to charges pursuant to your carrier’s rate plan.
  4. **Sponsor’s Use of Information**.Personally identifiable information (“**Personal Data**”) that is submitted by entrants as part of this Contest will be used to administer the Contest, select the prize winner, and fulfill the prize. The Entrant’s Personal Data provided as part of this promotion is not retained by the Sponsor beyond the length of time required for the promotion and allocating the prize. After this period, Sponsor may retain the Entrant’s Personal Data in an archive for at least a two-year retention period after the end of the Contest to resolve any queries or disputes in relation to the Contest and may share it with appropriate third parties for that purpose.

Submission of Personal Data as part of the entry process in the Contest will be subject to Sponsor’s privacy policy at PRIVACY POLICY URL. By entering the Contest, you hereby agree to Sponsor’s collection and usage of your personal information and acknowledge that you have read and accepted Sponsor’s privacy policy. If you are selected as a winner, your information may also be included in a publicly available winners list.

* 1. **Nondiscrimination**. Sponsor does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.
  2. **Governing Law**. This Contest shall be governed by the laws of the State of Texas, without regard to conflicts of law provisions. Venue for any actions hereunder shall be in the appropriate state or federal court located in Dallas, Texas.
  3. **Consumer Rights**. Nothing in these official rules affects, restricts, limits, or excludes any statutory rights of a consumer.